

11:18:59 From Karin : NETFLIX!!!!!!  
11:19:04 From Kay : The Horses with Hearts Farm  
11:19:04 From Denise Phelps : Netflix and Chill!  
11:19:11 From Alisha Puller : Hi everyone! Baking  
11:19:12 From Randy : Biking  
11:19:13 From Amy Pancake : Listening to audiobooks while gardening  
11:19:14 From Georgia Jeppesen : Walk with my dog in my backyard.  
11:19:14 From Jim Klein, Shepherd University : zoom meetings  
11:19:15 From Meg Kinghorn, Co-Facilitator : My garden!  
11:19:16 From Jan : You Tube garden videos  
11:19:17 From Beverly : Dog Park  
11:19:18 From Christi Bentley : Gardening  
11:19:18 From Dana's iPad : run  
11:19:21 From Darlene : Read...  
11:19:22 From Bonnie's iPad : walk in the woods  
11:19:29 From William Martirano's iPhone : running  
11:19:38 From Beverly : My garden is pristine!!  
11:19:45 From Christina Johnson : Bought a house, so working on updates  
11:19:52 From Patty McIntyre : Zoom call with friends  
11:19:53 From Randy : my yard hasn't look this good ever! lol  
11:20:09 From Galaxy A10e : gardening  
11:20:15 From Christina Johnson : does anyone like to paint?  
11:21:44 From Christina Johnson : house paint, haha  
11:22:04 From Christina Johnson : you can paint and social distance  
11:22:09 From Alisha Puller : I did paint my bathroom but not sure if anyone wants me to paint a whole house  
11:22:12 From Karin : My husband is painting our house this week! Happy staycation Larry!  
11:25:06 From Michael Whalton : Hamilton  
11:26:23 From SP : Gardening  
11:27:50 From Jo Shoesmith : I've been writing a family "memoir" with my 96-year-old mother and studying Japanese during COVID.  
11:28:15 From Robin Langenstein : Hammock time  
11:28:23 From Tanner Haid, WV Rivers Coalition : Reading  
11:28:43 From David : Netflix  
11:29:46 From Jim Klein, Shepherd University : Can you record the meeting and then email it after the fact?  
11:30:29 From Meg Kinghorn, Co-Facilitator : Yes! We are doing that! Stay tuned!  
11:30:40 From Jo Shoesmith : If we have questions, should we use the chat feature?  
11:31:06 From Christi Bentley : Teresa Shumate and Christi Bentley from Community Networks, Inc. are watching together.  
11:31:14 From Jo Shoesmith : Okay that's great!  
11:32:44 From Meg Kinghorn, Co-Facilitator to Jeff Feldman (Privately) : Hit record!  
11:33:03 From ruraladvocate : Rose Jackson, Eastern Panhandle Empwerment Center  
11:33:13 From Jeff Feldman to Meg Kinghorn, Co-Facilitator

(Privately) : Thank you!

11:36:37 From Jo Shoesmith : thank you!

11:53:17 From Christina Johnson : Christina Johnson

11:53:27 From Tony Martirano (TMMAAF) : Tony Martirano from the Tony M. Music and Arts Foundation.

11:53:28 From Jan Wilkins, The Tom & VA Seely Foundation : Jan Wilkins, The Tom & Virginia Seely Foundation. Still adapting tech for our board meetings. Some members not tech savvy.

11:53:28 From Kay Horses with Hearts : Kay Horses with Hearts. Trainings more than meetings

11:53:30 From Ashley-JUMP : Ashley Elmore from Junior Mentoring Programs. We have board meetings and also mentor/mentee interviews.

11:53:32 From Randy Lewis-Main Street Martinsburg : Randy Lewis from Main Street Martinsburg-Meetings of Committees, events, projects, sponsorship relationships

11:53:43 From Christina Johnson : Panhandle Home Health. Board meetings, rotary meetings, events, projects, etc.

11:53:44 From David : David Hartley EP Home Builders Association-board meeting and committee meetings. Events are hard to do online

11:53:57 From SP : Audrey with Starting Points. Typical meeting is face to face with board meetings or community partners.

11:54:01 From Marshall Spiker : Berkeley County Meals on Wheels

11:54:02 From Sherri Janelle : Sherri Janelle Shepherd University-staff meetings

11:54:04 From Michael Whalton - EWVCF : Michael Whalton from the Eastern WV Community Foundation, enjoying seeing our committees, board members, and affiliates throughout the Eastern Panhandle.

11:54:04 From Beverly Van Metre CCAP/Loaves&Fishes : CCAP is having all virtual meetings; a few board members are still struggling, but most are finding that it saves time.

11:54:05 From Marshall Spiker : Dianne Waldron

11:54:19 From Jo @ Animal Welfare Society of Jefferson Co. : Good Morning! My name is Jo and I'm on the board of the Animal Welfare Soc. of Jefferson County. All of our board meetings are being held on Zoom now. We also have some board committees and task force meetings.

11:54:20 From Marshall Spiker : Board Meetings

11:54:21 From Galaxy A10e : Robbie Babbitt, For The Kids by George, Board Meetings

11:54:21 From Christi Bentley : Community Networks, Inc. Board meetings, staff meetings, webinars and client zoom meetings

11:54:28 From Georgia Jeppesen, Land Trust of the Eastern Panhandle and PVAS : Georgia Jeppesen - Board member with the land Trust of the eastern Panhandle and Potomac Valley Audubon and Safe Water Conservation Collaborative - lots of board and group meetings

11:54:28 From Children's Home Society of WV : Children's Home Society of WV, staff meetings, advisory board meetings, trainings, interviews

11:54:43 From Tony Martirano (TMMAAF) : Mixing in person and online arts classes and events.

11:55:14 From Darlene CAV : Darlene Truman CAV. Group facilitate, batter intervention

11:55:27 From Patty McIntyre Boys & Girls Club of the Eastern Panhandle : Patty McIntyre Boys & Girls Club of the Eastern Panhandle  
Able to have trainings and different cohorts to discuss the trainings for when the kids are able to come back to the club,

11:55:27 From Amy Pancake, EWVCF : Amy Pancake, Eastern WV Community Foundation (working with affiliates in Hampshire and Hardy County)  
board meetings, committee meetings, networking with other nonprofits, Rotary

11:55:47 From Randy Lewis–Main Street Martinsburg : Randy Lewis–Main Street Martinsburg–Board meetings, mural meetings, events meetings, doing virtual Fridays @ Five Summer concerts.

11:56:28 From Jo @ Animal Welfare Society of Jefferson Co. : We're also beginning to doing some initial "meetings" with people interested in adopting from the shelter.

11:57:04 From Robin Langenstein, Morgan Co Partnership : Robin Langenstein, Morgan County Partnership. Staff meetings, trainings, etc

11:57:44 From Alisha Puller : Alisha Puller– Stars That Shine. Board meetings, networking, self esteem sessions, life skills

11:58:06 From Jo @ Animal Welfare Society of Jefferson Co. : I think we can use your tips on making our "virtual adoption" process more visual and exciting for the community.

12:05:41 From Jim Klein, Shepherd University to Jeff Feldman (Privately) : Hi Jeff, I'm managing the switchboard. I'm unable to do a breakout at the minute

12:06:18 From Jeff Feldman to Jim Klein, Shepherd University (Privately) : Got it, Jim.

12:12:55 From Marshall Spiker : Easy!!

12:15:33 From Marshall Spiker : We could just read the list, if this doesn't work

12:16:15 From Tony Martirano (TMMAAF) : I can only hand write

12:17:07 From Heather Polinik : I'm on a phone, which doesn't allow annotating via text. I can share verbally. Group 6

12:18:48 From Beverly Van Metre CCAP/Loaves&Fishes : Group 2

12:19:47 From William Martirano's iPhone : group 5

12:20:35 From SP : Group 3 – sidetrack with personal agenda, side conversations, not show up or not on time, cell phones/computers, too long, clear agenda, location, leader not prepared, members not prepared, politics sidetrack real issue, nothing new to discuss.

12:20:44 From Jan Wilkins, The Tom & VA Seely Foundation : Group #1 – No agenda, not following agenda, digression from agenda, lack of leadership to stick to agenda, participants not prepared, agenda too long, meeting too long, attachments not timely, process of collecting attachments not clear, concise meeting start & finish time, general appreciation of participants and clear purpose for the meeting

12:20:49 From Children's Home Society of WV : Group 8: 1. not sticking to an agenda; 2. side conversations; 3. people on their phone/laptop; 4. technology failure; 5. being read to; 6 talking over one another; 7. background distractions; 8 not using technology correctly; 9 length of meeting; 10 time of day; 11 notification time of meeting

12:20:53 From Marshall Spiker : Perhaps these hiccups are making us more creative!

12:20:54 From Heather Polinik : group 6- -people don't come prepared, not following agenda, no agenda, doing persona stuff during meetings, not caring, lack of participation, no clear purpose, lack of leadership or direction, no goals, time or temperature, conditions are bad

12:21:00 From Michael Whalton - EWVCF : Group 7: 1. Knowing who makes motions 2. Lack of high speed internet 3. Other technology challenges. 4. External distractions (barking dogs, trains, etc.) 5. Lack of focus (taking calls, emailing, commenting on what people are wearing in private chats) 6. Mute seems to stifle conversation 7. Difficulty breaking into conversations. 8. Trying to decide who has the shortest hair! 9? 10? 11?

12:21:23 From Beverly Van Metre CCAP/Loaves&Fishes : group 2 1Talking over each other 2 lack of strong leadership 3 less vocal member 4 cliques 5 unprepared members 6 not engaged 7 no shows 8 second guessing decisions made when person was not in attendance 9 leaving meeting early 10 time management

12:22:22 From Marshall Spiker : Meals on Wheels is at ZERO!! YIKES!!!

12:22:50 From William Martirano's iPhone : -to Many side conversations 2) group focuses to much time on one topic. 3) 1 person bogarts the entire meeting. 4) group loses focus. 5). to many distractions I.e. phones, children, etc. 6). facilitator isnt a strongman leader. 7). no meeting exit plan. 8). did not review previous meeting notes. 9). not an appropriate meeting time. 10). no meeting agenda. 11). technology issues.

12:23:02 From Denise Phelps : Sorry, we had some technical difficulties. We will put them in chat now.

12:23:52 From Michael Whalton - EWVCF : I'm a solid 2!

12:23:57 From Sherri Janelle : Sherri 10 🙄

12:24:01 From Denise Phelps : Group 9 - repetitiveness, lack of resolution, not prepared, lack of engagement, agenda/handout not in advance, negativity, more talking than participating, no ownership, no follow-up sent out, ELECTRONICS DIE!!!

12:27:32 From David : Focus during the meeting

12:27:43 From Ashley-JUMP : Side conversations

12:27:46 From Children's Home Society of WV : Participation

12:27:49 From Jan Wilkins, The Tom & VA Seely Foundation : Everyone comes with the agenda and attachments in hand.

12:27:58 From Galaxy A10e : stick to the agenda!

12:28:03 From Patty McIntyre Boys & Girls Club of the Eastern Panhandle : lack of focus in the meetings- outside distractions

12:28:12 From Denise Phelps : Focus on positivity

12:28:12 From Amy Pancake, EWVCF : Members coming prepared

12:28:20 From Marshall Spiker : Members come in late

12:28:33 From Beverly Van Metre CCAP/Loaves&Fishes : Started having "executive" committee meetings prior to meeting to fine tune agenda and streamline issues that will be discussed at the meeting. Sending reminders to all prior to the meeting.

12:28:49 From Georgia Jeppesen, Land Trust of the Eastern Panhandle and PVAS : Members prepared and materials provided on a timely basis  
12:28:59 From Marshall Spiker : Members are distracted, not focused  
12:30:47 From Jo @ Animal Welfare Society of Jefferson Co. : We follow an Agenda that is distributed by email prior to the meeting. Our board meetings are held once a month and last approximately 1.5 hours. If we stray from the Agenda the meeting can easily go more than 3 hours, so that keeps us in line! :)  
12:31:26 From Tanner Haid, WV Rivers Coalition : If interested, this Freakonomics podcast offers another insight regarding conflicts - <https://freakonomics.com/podcast/meetings/>. Essentially, we want to focus on at times fostering "healthy conflict", and that it can be just as damaging for team morale to have "unhealthy peace".  
12:33:52 From Denise Phelps : Wish we could record in-person meetings for all of those benefits  
12:33:52 From Galaxy A10e : Is there a way to capture and distribute the text from the chats. Often there is great info there.  
12:34:08 From Jo @ Animal Welfare Society of Jefferson Co. : It seems that some of the problems that others are raising are problems with meeting process - things that would occur whether the meetings are held in person or virtual - staying on topic, etc.  
12:34:09 From Jeff Feldman : Yes, we can share the chat text  
12:34:17 From Marshall Spiker : This is my first zoom, meetings are better if you send out an email with an agenda so folks know what to expect  
12:34:54 From Marshall Spiker : GREAT SUGGESTION!  
12:39:23 From Patty McIntyre Boys & Girls Club of the Eastern Panhandle : For trainings we have smaller break out groups to garner better participation,  
12:43:28 From Michael Whalton - EWVCF : Zoom poll and breakout rooms  
12:43:33 From Karin H. Dunn, EWVCF : Clear instructions!  
12:43:33 From Darlene CAV : breakout room  
12:43:34 From Jan Wilkins, The Tom & VA Seely Foundation : breakout room worked well  
12:43:34 From Tanner Haid, WV Rivers Coalition : Short sessions that flipped back and forth between presenters  
12:43:37 From Children's Home Society of WV : I liked the utilization of the Zoom tools.  
12:43:37 From Denise Phelps : Breakout sessions were awesome  
12:43:42 From Amy Pancake, EWVCF : giving clear instructions about how to use the technology  
12:43:44 From Marshall Spiker : Interaction  
12:43:47 From Georgia Jeppesen, Land Trust of the Eastern Panhandle and PVAS : Breakout rooms. Polls, share facilitations  
12:43:54 From Sherri Janelle : Tried to make it interactive. Sherri  
12:43:56 From David : participation activities  
12:44:00 From Randy Lewis-Main Street Martinsburg : breakout rooms  
12:44:01 From Tony Martirano (TMMAAF) : polls, breakout rooms  
12:44:48 From Meg Kinghorn, Co-Facilitator : Also, chat ... screen share ... whiteboard (annotation)

12:45:00 From Darlene CAV to Jeff Feldman (Privately) : how do you do a zoom poll?

12:45:11 From Jo @ Animal Welfare Society of Jefferson Co. : Your meeting is more dynamic and interactive than our board meetings have been thus far – you're using Zoom tools we haven't explored yet.

12:50:45 From Jeff Feldman to Darlene CAV (Privately) : Email us about this Darlene and we can guide you. Or you can also find a “how to” video online that will walk you through it.

12:51:11 From Darlene CAV to Jeff Feldman (Privately) : ok, thanks!

12:51:19 From Meg Kinghorn, Co-Facilitator : Your Task!

You are organizing a 1-day meeting to plan your organization's anniversary celebration. Attendees are staff and partners.

The agenda includes: 1) time for people to get to know each other, 2) presentation of the celebration's vision, then 3) planning the program and forming committees to carry out the work.

You now must adapt the design to conduct it virtually. How would you structure it and what virtual techniques might you use?

When your groups has 5 solutions to change the meeting structure and ways of conducting the agenda, return the main room.

12:55:01 From Jeff Feldman : Your Task!

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Your Task!

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13:15:47 From Jo @ Animal Welfare Society of Jefferson Co. : Love the virtual prizes idea!

13:21:53 From Denise Phelps : LEarn all the Zoom tools to bring into my future meetings

13:22:11 From Michael Whalton – EWVCF : Use more of the Zoom tools in our meetings.

13:22:20 From Jo @ Animal Welfare Society of Jefferson Co. : What: 1) There are so many new tools we can use to connect with each other!

13:22:22 From Ashley-JUMP : Using the Zoom tools

13:22:22 From Darlene CAV : ditto

13:22:22 From Tony Martirano (TMMAAF) : use these zoom tools for our virtual art classes!:) )

13:22:26 From Karin H. Dunn, EWVCF : Continue to use virtual tools and how to improve them for engagement

13:22:34 From Tanner Haid, WV Rivers Coalition : Zoom annotation tools incorporation into meetings, when possible

13:22:40 From Jan Wilkins, The Tom & VA Seely Foundation : Taking some of the tools from this meeting...chats, polls, so much more into board meetings

13:22:43 From Georgia Jeppesen, Land Trust of the Eastern Panhandle and PVAS : Think about the value of people's time and energy in preparing, facilitating meetings.

13:22:48 From Beverly Van Metre CCAP/Loaves&Fishes : Increase skills w/ Zoom

13:22:49 From Galaxy A10e : Use the polls

13:22:49 From Sherri Janelle : Learn to be more comfortable with tools 😊 Sherri

13:22:55 From Randy Lewis–Main Street Martinsburg : using new techniques in Zoom

13:23:24 From Amy Pancake, EWVCF : Learn about/use more tools for making virtual meetings better and make sure participants understand the features we'll be using in meetings

13:23:25 From Beverly Van Metre CCAP/Loaves&Fishes : Apply this to improve our strategic planning as a tool.

13:23:30 From Bonnie's iPad : The technology is very broad. Need to explore the technology

13:24:05 From Darlene CAV : Thank you!!

13:24:19 From Christi Bentley : Thank you so much!

13:24:21 From Karin H. Dunn, EWVCF : Thanks for a wonderful meeting!

13:24:35 From Sherri Janelle : Thank you 😊 Sherri

13:24:37 From Jo @ Animal Welfare Society of Jefferson Co. : THANK YOU FOR THE GREAT MEETING!!!

13:25:01 From Georgia Jeppesen, Land Trust of the Eastern Panhandle and PVAS : Thanks to the sponsors and instructors. Great session!

13:25:41 From Tanner Haid, WV Rivers Coalition : Thank you!

13:25:49 From Randy Lewis–Main Street Martinsburg : Thank You! very productive

13:26:40 From Galaxy A10e : Thanks for .a great session

13:30:02 From Amy Pancake, EWVCF : Thank you. Great information